

Beehive Leadership Effectiveness Questionnaire

- 1) **What?** This questionnaire is meant as a quick and easy reflective exercise to help you review your own leadership performance. Please reflect on how well you feel that you perform against each of the following statements using the scale:: **1 Rarely: 2 Occasionally: 3 Quite often: 4 Frequently:**

	1	2	3	4
<input type="radio"/> I have a clear vision of what difference I want to make in the world				
<input type="radio"/> I know where I can make my most valuable and useful contributions.				
<input type="radio"/> I am clear about the legacy I want to leave.				
<input type="radio"/> I have a clear set of ethical values and act consistently with them.				
<input type="radio"/> I have the courage to follow a path I believe is right.				
<input type="radio"/> People around me know what my ethical values are and see me acting congruently with them.				
<input type="radio"/> I have a clear picture of 'the greater good'.				
<input type="radio"/> I have the emotional resilience to make unpopular decisions for the greater good of the team and society.				
<input type="radio"/> I am prepared to make those unpopular decisions even if it means leaving colleagues and friends behind.				
<input type="radio"/> I act with the best long term interests of the organisation in mind.				
<input type="radio"/> I am prepared to ask the questions that no-one else will ask.				
<input type="radio"/> I am prepared to confront issues that no-one else will confront, and make the decisions no one else wants to make.				
<input type="radio"/> I look for opportunities to develop myself as a leader.				
<input type="radio"/> I respond constructively to and actively seek feedback.				
<input type="radio"/> I keep abreast of trends and developments in other organisations as well as social and economic trends.				
<input type="radio"/> My organisation has a social as well as business purpose and I can easily identify that.				
<input type="radio"/> I understand that part of my role is to develop tomorrow's leaders.				
<input type="radio"/> I model the behaviour I expect to see from others in the organisation.				
<input type="radio"/> I act with humility if I am wrong, and ensure that I learn from the experience.				
<input type="radio"/> I engender a learning mindset across the organisation.				

- 2) **So what** does all this mean?.....
Take some time to consider where your strengths lie (highest scores) and where you could usefully spend some time developing skills and behaviours (lowest scores)
- 3) **Now what** do I do? - Call or email us to claim your free 60 min coaching session or consultation to plan what to do next

